

BOROUGH OF POOLE

COUNCIL

13TH MAY 2008

**APPOINTMENT OF STRATEGIC DIRECTOR (CHILDREN'S SERVICES) AND
ANY INTERIM ARRANGEMENTS: REPORT OF THE CHIEF EXECUTIVE**

1. PURPOSE

- 1.1 To seek authority to appoint a Panel with delegated authority to make any interim arrangements as necessary for the recruitment of a Strategic Director (Children's Services).

2. DECISION REQUIRED

- 2.1 That Council give delegated authority to an Appointment Panel of 5 Members to deal with all matters relating to the appointment of the Strategic Director (Children's Services) to the point of recommending a preferred candidate to Council and any necessary interim arrangement.

3. BACKGROUND/INFORMATION

- 3.1 Poole has adapted well to the Children's Services agenda (witness the recent JAR and APA reports). Strong and focussed leadership from the Director with support from committed and skilled staff and Councillors has been a key part of that success. In the coming years Children's Services in Poole will need; strength in commissioning, partnership working of the highest calibre, continued focus on inequalities and a sustained attention to educational achievement. On top of that we are dealing with changing the age of transfer and the BSF programme. As a consequence of this demanding change agenda, recruiting a replacement for John Nash is a priority.
- 3.2 The appointment of Strategic Directors is a Council function. To progress matters quickly, Council is asked to agree that an Appointment Panel has delegated authority to deal with all matters relating to this issue, up to the point of recommending a preferred candidate to Council, hopefully on 22nd July has a market supplement allowance and the need for a continuing supplement and its value will need to be reassessed by the panel members. The Panel will consult with and involve other interested parties such as Headteachers, DCFS etc.

John McBride
Chief Executive